

# MINUTES OF THE MILFORD BOARD OF SELECTMEN MEETING

Monday August 12, 2024

**PRESENT:** Tim Finan, Chair Lincoln Daley, Town Administrator  
Paul Dargie, Vice Chair  
David Freel, Member  
Chris Labonte, Member  
Tina Philbrick, Member

**1. CALL TO ORDER, BOARD OF SELECTMEN INTRODUCTIONS & PUBLIC SPEAKING INSTRUCTIONS:** Select Chair Finan opened the public meeting at 5:30 pm in the Town Hall Select Board Meeting room with introductions of the Board Members and the Pledge of Allegiance.

## **2. APPOINTMENTS:**

### **Recommendation to Appoint Kevin Overby as an Alternate Member of the Zoning Board of Adjustment – Kevin Overby**

Mr. Overby introduced himself, he moved here 15 years ago after retiring from the Air Force. He started volunteering with the voting for Peter Basiliere, he figured this appointment would be a good way to continue his involvement with the Town.

**Motion to appoint Kevin Overby as an alternate member of the Zoning Board of Adjustment with a term ending March 31, 2026 was made by Selectwoman Philbrick seconded by Selectman Dargie. All were in favor. Motion passes 5/0.**

### **Land Use Change Tax – Milford Map 67, Lot 3 – Monica Hurley, Assessing**

Monica was online to walk through this Land Use Change Tax (LUCT), due to a sale of one of the adjoining lots that were owned by same owner, the property no longer meets the qualifications for 10 acres minimum for the back lot of the property.

Selectman Labonte asked if it's a buildable lot. Monica said it is.

Selectman Dargie asked about the value of \$16,100 and is that because it's a back lot. Ms. Hurley informed the Board that the first acre is the prime site value, this full market value of building lot, the rest anything beyond that is approximately \$6800 per acre depending on where it's located in town.

Selectman Finan asked for clarification on the numbers. Ms. Hurley said some of that is from 1960 or 70's and subdivisions came into play and that explains the difference but she is confident on the values. He also asked if the Select Board should really be signing 3 times for this one LUCT.

Selectman Labonte said he's still not comfortable with the acreage on the form. Ms. Hurley explained as years go by, the acreage gets more accurate because of technology and it's more precise over time.

She also explained the NH Department of Revenue comes through and assists with the recertification process of current use properties every 5 years. She believes the next revaluation will be in 2026.

**Motion to accept the Land Use Change Tax for Map 67 Lot 3 was made by Selectman Dargie seconded by Selectman Freel. All were in favor. Motion passes 5/0.**

### **Economic Development Advisory Council Appointment of Members**

#### **John Morrison IV, Bill Parker, Andrea Kokko**

Mr. Bill Parker spoke to the Board and gave his background a long time Milford resident, and a Community Development Director for 22 years, retired in 2015 and in 2008 or 2009 he worked with team that developed the EDAC. He works for Hampshire Hills and will represent them.

Chair Finan asked what his thoughts are going forward, what might not have hit the bullseye.

He felt the permit streamline process went well. Going forward some work on Branding for the Town, Workforce Training and Affordable Housing. Hopefully can tie into the Master Plan for this.

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Selectman Freel asked how he feels about Milford's density controls. Mr. Parker said more units will make it more affordable for developers.

Selectman Labonte said how does he see smaller units or density controls affecting tax rates or offsetting services. Mr. Parker said he'd have to look at it.

Selectman Dargie asked whether he had an opinion on the BROX property to jump start that process. Mr. Parker said that's always been a big issue and question on how to bring out water and sewer, and its tough for the Town to swallow the expense of that.

Selectman Dargie noted maybe it is a good time to take a look at the water / sewer connection once again.

**Motion to appoint Bill Parker as a member of the Economic Development Advisory Council with a term ending March 31, 2025 was made by Selectman Labonte and seconded by Selectwoman Philbrick. All were in favor. Motion passes 5/0.**

Ms. Andrea Kokko Chappell spoke to her qualifications, as a real estate agent in the area for over 20 years, currently serving as chair on Zoning Board of Adjustments, long history as a resident and her job in Town she feels she could be an asset to the EDAC.

**Motion to appoint Andrea Kokko Chappell as a member of the Economic Development Advisory Council with a term ending March 31, 2025 was made by Selectman Freel and seconded by Selectwoman Philbrick. All were in favor. Motion passes 5/0.**

## **DPW Department Update – Leo Lessard, Public Works Director**

Mr. Lessard covered the highlights of his status. His department has 2 openings for Truck Driver and also one Laborer for Parks and Cemetery. With the early spring they were able to get work done in the parks and baseball fields. MS4 Catch basin cleaning, to date have 1200 feet of drainage pipe installed, hopefully get 700 feet on Mason Road before school starts. They hit ledge and Chappell Tractor lent them an 87,000 lb machine with hammer to get through it.

Started cleaning Valhalla and nearby neighborhoods from storm brush.

Some stuff they haven't gotten to because of lack of staff, they are focusing on oval and certain areas. Having contractor doing mowing in cemetery is a big help. Third party coming to get felled tree taken care of in Riverside cemetery.

Doing vehicle maintenance for Ambulance such as oil changes and things like that. Also doing maintenance for the Fire Department.

Selectman Finan asked if the outsourcing cutting grass is working out ok. Director Lessard said its working out well, still a lot to do without the missing guy, but it's a big help.

TA Daley asked if its possible to expand to other areas such as parks and non-cemetery areas. Director Lessard said it would be great and help his guys focus on bigger projects. He would like to add to budget for 2026 as his budget is high enough for 2025.

TA Daley said Mr. Lessard has a challenge to look at his crew and determine what needs are.

Selectman Finan commented about Chappell Farms and Tractor and reiterated that they have been helpful to the Town many times

## **IT Transition Plan and Request to add New Position – Bruce Dickerson, IT Director**

Bruce Dickerson came before the Board to discuss the IT Transition Plan (Transition due to his retirement), part of this is for a new position for an IT Floater. Initially he would fill that floater position, and

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make sure the department transitions easily, and then eventually someone else would fill that position to assist with large projects.

Selectman Finan asked how many hours would this be? Director Dickson said it would be one day a week approximately. Hourly position, not salary.

Selectman Freel asked if the funds are in the budget for this year. Director Dickson said there is money there that would cover it for 2024. Selectman Freel asked about the position after Mr. Dickson is gone, will we need to fund beyond that. Mr. Dickson noted the position would stay as a part time floater position even after he left.

**Motion to create the Part-Time IT Floater position to be managed by HR, Town Administrator and IT Director was made by Selectman Freel and seconded by Selectman Dargie. All were in favor. Motion passes 5/0.**

## 491 Osgood Road – Private Shooting Range

TA Daley suggested Mr. Scott Benson introduce the issue at hand. Mr. Benson gave a handout to the Select Board that was not in the Select Board Packet. Residents have been subjected to loud gunfire and explosions during the week and on weekends. All neighbors respect right to keep and bear arms, and many are shooting enthusiasts, hunters and gun owners. Over the years the noise from the Matson Factory has grown to intolerable levels and has become unbearable. Children are afraid to play outside oftentimes. They have reached out to NH Reps, Police, Selectmen, Local Representatives and Legal Council to help solve this. The property is not zoned as a shooting range, and is in a compact area of the Town. The use of explosives is an even bigger concern in the neighborhood. There are veterans with PTSD, retirees, families having parties have to deal with this noise in the neighborhood. This is not in keeping with the livability and character that Milford has offered.

Mr. Chris Roberts (online) the petition the Board is in receipt of demands action on the part of Milford to protect the taxpayers of this community so they can enjoy their property. It also requires we be precise with terminology being used, Mr. Matson's property is not a shooting range, it is zoned as a factory. He has enjoyed a variance as a factory for decades, he doesn't have a right to use his land as he wishes if it is not in line with the zoning variance. The Town of Milford has an inherent right to take into consideration the interests and concerns for the safety of the residents. The Town needs fairness, safety study and public comment to change use of property. Mr. Roberts came to Milford after work at the DoD because he wanted a safe community, but it no longer feels that way. The caliber and intensity and explosions are reminiscent of a war zone. It is hard not to feel threatened by this and it doesn't belong in a residential neighborhood. Mr. Matson is not a resident of the community and the Matson property has been inadequately assessed and is in arrears for the last 3 years as well and they demand fairness in that matter as well. There is a residential home in the area and those residents can't speak for themselves but they are suffering along with the rest of the neighbors. He says the notion that nothing can be done is untrue on its face and they will not accept inaction, and they are not going to go away.

Selectman Finan noted the Board sympathizes and that it's not if they want to do, but what can they do. Shooting ranges are heavily regulated by the state of New Hampshire. Zoning was brought up and he will ask TA Daley to speak to that, there is also the possibility of noise ordinances, but this particular situation likely doesn't apply because we don't already have a noise ordinance and they can't be applied retroactively to existing situations, so our hands are tied. We want to listen to everyone and if people have ideas, the Board is all ears. He then asked TA Daley to speak to the zoning and then maybe Rep. Petrigno who is in the audience.

TA Daley noted the business is an existing non-conforming use, the range is not a commercial range, it's used by the owners' friends and family. There is no information that a change of use has occurred on the site. The RSA 644:13 refers to the unauthorized use of firearms and this is not related to Zoning, it addresses

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enforcement of firearms, however the subject parcel is so large, the owner has moved the target area 300 feet away from all surrounding residences. He reinforced it's not a commercial range, but used by family and friends at no charge. He also noted shooting ranges are governed by RSA 159-b and cannot be subject to additional noise, restrictions, and other than a noise ordinance.

Rep Petrigno said Mr. Benson and Mr. Roberts did an outstanding job speaking to the issue in their neighborhood. He noted when he went to the neighborhood to speak with residents, the first thing he heard getting out of his car was the gunfire, it continued while they were on the deck talking about the situation. He noted that he would be upset as well if it was his neighborhood. He can file legislation, but it can take upwards of a year to get it done, if it passes at all.

Selectman Freel asks if anyone has spoken with the neighbor and suggested different timing, taking a break etc.

Chief Viola said Captain Frye reached out to the owner, and they looked into different angles, such as shooting time limits, not shooting at night. They've worked with Community Development, and they are restricted

Captain Frye noted they've been called 6 times in the last 10 years, and they got complaint through the Town Clerk.

Chief Viola noted he lives in the area, and the shooting comes from all around, and it's not always the Matson property. He's had officers go out and check, and nothing was going on at the Matson property.

Mr. Matson from Matson Lumber spoke next, he noted people put info packets in mail boxes with no postage, which is illegal and slandering him. He agreed to ask the boys to slow down and no more Tannerite. He noted there is no 50 caliber arms. They shoot into the hill and the noise bounces off and enhances it, so they try to angle it more to lower the noise level. He is trying to work with the neighbors and wishes people would just speak to him.

Selectman Freel asks why now, are the complaints increasing over the last 6 months. He offered to move the range so the neighbors would be less affected.

Paul Martin spoke to the sign and chain and said it's there for safety, its not advertising the range, it's there to warn people that shooting is occurring and that its private property

Ms. Diane Smith spoke next, she lives across from the shooting and the guns go on from 9:00 to 4:00, and the last 15 years have been horrible. She says her windows and house shakes when they are shooting. She has a right to sit in her pool and enjoy her Sunday. She wants a compromise and to work as a team to make everyone happy, maybe limits to the time.

Mr. Paul Giannino spoke next, he understands Mr. Matson's rights, but there is also respect for each other. He doesn't think the Matson's are willing to have a conversation.

Mr. Matson said last week was the first he's heard from anybody.

Mr. Pasquale spoke next; he respects the right to own guns and shoot within the limits. If he opened up his range, there is a liability to allow people shooting especially when the owner is not there. He asked if there is a range officer present when he is allowing others to shoot and blow things up to prevent accidents.

Selectman Finan noted it's not a commercial range so he suspects there aren't regulations that are being monitored.

Mr. Matson suggested he has a big piece of property, and maybe moving the range so that it is not so loud for the neighbors. He is ok with not shooting on Sundays if it would be a compromise the neighbors would like. He notes the neighbors as well as himself have rights, he has also asked the boys to stop the Tannerite.

Selectman Finan said we could facilitate a community meeting if everyone would like to do that.

Captain Frye suggested maybe 3 or 4 people with Mr. Benson being the spokesperson.

Mr. Benson can't speak for 60 homes; but he is willing to be involved.

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Selectman Freel feels it should not be just one spokesperson.

Selectman Dargie noted Mr. Matson is within his rights to continue doing what he's doing today, he's within the law. He has been proactive, such as offering not to shoot on Sundays. Anything he does to tamper it down is a step in the right direction.

Selectman Freel said compromise is important, but it can't be one sided and everyone needs to see the other side.

Selectwoman Philbrick noted she has firearms and can appreciate but 8, 9 10 hours a day is a bit much.

## 3. PUBLIC COMMENTS –

Ms. Langdell as a Milford Rotarian she would like to thank the Milford Recreation, DPW, Fire, Police and Emergency Services.

She noted they are also doing the Milford Citizen of the Year, and where the nominations can be found, including the Lobby and the Website.

She asks everyone to submit their nominations.

## 4. DECISIONS

### A. CONSENT CALENDAR

1. Milford Rotary and Milford Lions Clubs – Beer, Wine and Spirits Tasting Session during Milford Pumpkin Festival
2. Approval (1) of Report of Excavated Material for Map 58 / Lot 1.
3. Acceptance and Appropriation of Unanticipated Revenues under \$10,000 (31:95(b)).
  - a) Milford Conservation Commission accepted \$915.00 in revenues to the Granite Town Rail Trail Revolving Fund. The monies were generated from the continuing registrations for the 2024 Ghost Train Rail Trail Races.
  - b) Milford Conservation Commission accepted a Donation from Patrick Caron, owner of Move Free, in the amount of \$2000.00 to be placed in the Granite Town Rail Trail Revolving Fund

**Motion to approve the Consent Calendar items by Selectman Freel, seconded by Selectwoman Philbrick. All were in favor. Motion passes 5/0.**

### B. OTHER DECISIONS

1. Milford Town Hall HVAC Phase 1 – Leo Lessard, Public Works Director  
Mr. Lessard introduced Paul O'Brien from ENE who takes care of the HVAC, and Russ Works. Mr. Works and Mr. O'Brien worked with Paul from ENE. Mr. O'Brien explained the status of our system, and how we can save energy. He did a study on the piping in the building. They brought in Mass Tank to test integrity of the system and came to conclusion the piping is in excellent condition and probably have 100 years before they wear out. He suspects the coils are in good condition based on the piping. He suggested replacing the control system and chill water valves. The fan coils are nothing more than a box with a couple coils in it. It doesn't make sense to replace fan coils, we can replace for many years. He notes the building is overheating most of the time. By replacing control system, it would tie in with Ambulance and Police Department. A lot of ceiling panels are stained, and maintenance doesn't want to replace because they are sweating. New insulation will keep the lines from sweating. Sweating also can contribute to corrosion.

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The 30-year-old boiler plant is working ok now, but they will eventually fail. They will replace with 97% efficient boiler. Also, updating to Variable Speed Drives (VSD's) will allow the pump to operate on pressure. He did a quick study on the energy consumption and with the update to 97% efficient system a lot of money will be saved. He noted there is option for \$8K rebate, and possibly others.

TA Daley said this is something that typically goes out to bid, and we are looking to potentially sole source this project because ENE has worked on the system for 10 years and take care of the buildings. Director Lessard said they take care of the systems in the Town buildings and know the systems.

Selectwoman Philbrick asked how much is left in the original warrant article. TA Daley said he thinks \$15 thousand dollars has been spent. Selectman Labonte thought it was \$25 thousand spent on the engineering study. We have at least \$425K out of the original and she feels comfortable with sole sourcing ENE to do the work. She notes that she had a space heater in the summer and a fan in the winter. She worked here 11 years and this needs to be addressed and would benefit the Town.

Selectman Dargie asked if there would be zones that are super-hot or cold. Mr. O'Brien replied they trend temperature data and that's how they measure efficiently. If needed they will adjust. Russ and Leo's team would have access to the building automation system. They will manage the building for the first change of seasons to get it balanced out.

Selectman Labonte asked what the warranty is on the system. Mr. O'Brien said it was a 1-year warranty. Boilers are 10-year warranty. Selectman Labonte asked if they would consider doing the work for \$425K. Mr. O'Brien said they may be able to do it.

Selectman Freel asked if they put out to bid, what would they potentially lose. Mr. O'Brien said that is a fair question. He doesn't have control over equipment pricing and can't say what the boiler prices would be in the future.

Selectman Dargie is in favor of Sole Sourcing and that an issue we are facing is we are running out of time on this warrant.

Selectman Labonte said the prior finance director said he doesn't think the money will expire because it's been bonded.

**Selectman Dargie makes a motion to approve this purchase of the system for \$425,000.00 from ENE Systems. Selectwoman Philbrick seconded. All were in favor. Motion passes 5/0**

Selectman Freel normally believes in multiple bid situation, but in some cases, it makes sense to do Sole Source bid.

Selectman Labonte said he is a huge proponent of going out to bid, and feels that every time the conversation happens, it's 'we will do better next time'.

Selectman Freel is a proponent for relationship work.

### 5. TOWN STATUS REPORT

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We received the proposals for the classification in the compensation study. There were 4 bids from \$35k to \$43,290. In the process of reviewing the scope of the work. The Board had expressed consternation with regards to potential costs. He opened up to the Board for discussion.

Selectman Labonte noted that before he goes and pitches more money into the 2025 budget, he's like to know where the 2025 budget is at. Depending on the budget is going to weigh in on his decision.

Selectman Dargie asked for a brief description of what each one of these categories is. And how many different positions will be analyzed. TA Daley explained it will cover 24 salary positions and then 64 hourly job classes.

Selectman Freel asked didn't Karen Blow, HR already do this about a year or two ago. TA Daley said the committee came before the Board and looked at trying to allocate \$20k or so to look at a number of positions.

Selectman Labonte asked if there are only 2 companies that bid on this. One of his concerns is that Milford hires consultants and then doesn't follow the advice of the consultants.

TA Daley noted the last time this study was done was in 2003.

Selectman Finan asked if we are the better consultants because we know what the issues are. TA Daley said we've spent a lot of time and money with the Compensation Committee.

Selectwoman Philbrick is on the Compensation Committee and noted they were tasked with getting an RFP and they ended up getting a lot of negative comments. You're not relying on the staff to bring the information forward.

TA Daley said they compare to 10 or so similar communities.

Selectman Labonte said this is the information that he is looking for.

Selectman Freel said two ways to do this, hire a company or ask the department heads to do the research. Even if Department heads do the work there is still a cost. He is leaning towards paying the \$38K.

Selectman Dargie said we should not necessarily just go with the low bidder. It would be money well spent to get a good outcome.

Selectman Finan asked TA Daley what his preference is, consultant or internal. TA Daley said in this situation he prefers the consultant. It is a cost in 2025, but there is a long-term benefit.

Selectman Labonte asked who is on the Compensation Committee. Selectwoman Philbrick noted besides herself, Chief Viola, Karen Blow, Eric Schelberg, Lincoln Daley, Jodie Gaffney, Karen Mitchell, Tina Dishong.

**Selectman Freel made a motion to allow the Town Administrator to choose a company he feels most comfortable with within the 2025 budget. Seconded by Selectwoman Philbrick. Motion passes 4/1, with Selectman Labonte dissenting.**

TA Daley also noted we did a complete renovation of the Town Clerks office area.

### 6. DISCUSSIONS

#### A. Traffic Concern at the Intersection of Phelan Road and Jones Road – Police Chief Mike Viola and Captain Craig Frye

Captain Frye looked at the history of this intersection. He noted during holidays there are a lot of near misses. He notes there is a blind spot and questions if the state has a plan already in place. They get a lot of congestion during busy parts of the day. He doesn't know if a roundabout would work due to the Tractor Trailers in the area.

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Captain Frye and TA Daley discussed this situation and the state should figure out where their line is. They are asking the Board for advice. Captain Frye feels the Town should have a conversation with the State and not pay for anything until they go north and talk to the state.

Selectman Dargie asked if it would be worth hiring traffic engineer to do a study. Chief Viola said he quotes the book and doesn't count near misses.

Captain Frye feels the state is a good starting point. TA Daley said talk to NRPC then the State. Traffic Safety is going to advocate for the Town.

Mr. Daniels said Select Board might want to include opening Jones Road coming from the west.

Mr. Kimball wants to remind everyone Mason Road will be closed next summer and the traffic will be diverted to Phelan Road making the traffic worse.

### B. Milford Town Oval

#### Usage Policy

#### Oval Requests

a. Non-Profit Awareness Request – Eileen Cavallaro

b. Flag Waving Request – Anthony Boucher and Barry Paquette

Selectman Finan kicked off a discussion of the Oval. The problem in his eyes is first amendment rights. He noted he doesn't think we should be reserving, and now we have conflicting groups who want to reserve it. We do have a right to make rules, but have to be very specific, and content neutral. If you make rules, you have to give them an alternative. We need administrative rules, but in general it's a public space.

Selectman Labonte felt the rules on the short list was extremely vague.

Selectwoman Philbrick noted back in 2013 under a prior Town Administrator. Guy Scaife said we had to have more organization and suggested the rules, no bull horns, loud music etc. She noted when she and Paul Dargie were both running for Selectman, they shared space on the Oval, and questioned why now is it an issue.

Selectman Freel asked can't groups be on the Oval at the same time. He also asked about reserving the Gazebo.

Selectman Dargie said his opinion is that we shouldn't be taking in reservations for the Oval. He thinks we need to rework the policy. For instance, if 300 people or you need police escorts. For a wedding on the Bandstand for instance.

Chief Viola noted that everyone wants the "prime" corner.

Selectwoman Philbrick noted we have Coats for Kids and Santa coming up who bring large groups

Chief Viola noted for Black Lives Matter, they had officers on the Oval and assisting crossing. The only issue they would address is blocking the sidewalks and such.

Selectman Labonte said Pumpkin Fest is not a Town Sponsored event. He doesn't want to do away with the reservations.

Selectman Dargie said there are three different forums, traditional public, designated and non-public forums. The Oval itself is a traditional public forum.

Chief Viola expressed concern about groups showing up hours early to get the 'best spot'.

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Selectman Freel said we've done this a certain way for 20 years, he asked who put the application in first. It's been the process for 20 years, and we've been doing it completely wrong. If you put application in first you get the Oval.

Chief Viola says he doesn't feel he has the authority to tell people to move out of the Oval.

Selectwoman Philbrick said Guy Scaife said if political bring to the Selectboard otherwise just approve it.

Selectman Dargie said the form says Oval reservation form and that implies the whole Oval exclusively. Everyone has the right to be on the Oval if they want, and we should not accept Oval Reservations.

Selectman Labonte said keep October in mind.

TA Daley suggests we work with both parties to compromise.

Kevin Overby asks what is the difference between the bandstand on the Oval or the Amphitheatre.

Selectwoman Philbrick said they pay to reserve the Amphitheatre and the Oval is free.

**Selectman Dargie made a motion to not accept the two Oval Reservation Forms, seconded by Selectman Finan. All were in favor, motion passes 5/0**

Selectwoman Philbrick said letting everyone go on the Oval is going to be a problem.

Arene Berry, Recreation Director noted there is a conflict with the October 25<sup>th</sup> Trick or Treat event and the Flag waving event.

Selectman Finan said it's a Town event so we can address that separately.

Peter Basiliere said he's been instrumental organizing the 9-11 commemorative events that the community has held over the last 25 years. Hopefully will do again. Whether a need for a form or not, there is definitely going to be groups some will want to use the whole Oval. He asked how do you balance the ability of people on the Oval to speak and have their voices amplified along with the businesses that are open. What consideration does the Board have that aspect of the use of the Oval.

Selectman Labonte from his standpoint if we don't have a sound ordinance, he doesn't know if any different from establishments on the Oval having outdoor bands.

## 7. SELECTMEN'S REPORTS/DISCUSSIONS:

Selectman Labonte asked if anyone got the burn rate reports, and TA Daley will follow up with Troy Neff, Finance Director.

## 8. PUBLIC COMMENTS

Chief Viola noted the National Night Out was cancelled due to weather last Tuesday and so they will have a community cookout this Thursday from 6:00 to 8:00pm at the police department.

## 9. APPROVAL OF FINAL MINUTES:

a) July 22, 2024 – approved as amended

b) July 29, 2024 (5<sup>th</sup> Monday Forum) – approved as presented

**Motion to accept Minutes as amended from July 22, 2024 by Selectwoman Philbrick, seconded by Selectman Dargie. All were in favor. Motion passes 5/0.**

**Motion to accept Minutes as presented from July 29, 2024 by Selectman Freel, seconded by Selectwoman Philbrick. All were in favor. Motion passes 5/0.**

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## 10. INFORMATION ITEMS REQUIRING NO DECISIONS

## 11. NOTICES:

Chair Finan read the following public notices.

- The next Board of Selectmen's meeting is on August 26, 2024 in the Board of Selectmen's meeting room, 1 Union Square, Milford NH at 5:30 pm. This will be a HYBRID meeting, information to access zoom will be posted on the Town's website on or before August 23, 2024.

## 12. NON-PUBLIC SESSION:

**Selectwoman Philbrick made a motion to go into non-public at 9:30pm in accordance with NH (RSA 91-A:3, II (a)) – Personnel, Seconded by Selectman Labonte.**

- A roll call vote was taken:
- Chairman Finan - YES
- Vice Chair Dargie - YES
- Selectman Labonte - YES
- Selectman Freel - YES
- Selectwoman Philbrick – YES
- All were in favor and the motion passed 5/0

**The Select Board returned to public session at 9:40pm. In the non-public session, RSA 91-A:3,II (a) 1 topic was discussed, 1 decision and 1 vote was made. Selectwoman Philbrick moved and Selectman Freel seconded a motion to seal the non-public session minutes since disclosure of the minutes would render the proposed action ineffective. The motion passed 5/0.**

- 13. ADJOURNMENT:** Selectwoman Philbrick moved to adjourn the meeting at 9:40. Seconded by Selectman Freel. All were in favor. The motion passed 5/0.

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Tim Finan, Chairman

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Paul Dargie, Vice-Chairman

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Dave Freel, Member

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Chris Labonte, Member

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Tina Philbrick, Member