

TOWN STATUS REPORT

November 25, 2024

1. Employee Health Care Benefit Update

With the decision to transition to the New Hampshire Interlocal Trust (NHIT) now complete, the Town is working with NHIT to roll out the healthcare programs. Human Resources, in coordination with NHIT, is currently conducting open enrollment for employees. Open enrollment will close on or shortly after December 6th, with coverage starting on January 1, 2025.

Overall, the feedback from employees has been generally positive intermixed with expected anxiety. NHIT and Harvard Pilgrim continue to assist and respond to employee questions. To further educate and assist employees during this transition, the Town held two days of informational sessions on the three programs and the Health Savings Account (HSA).