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APPROVED
MINUTES OF THE MILFORD BOARD OF SELECTMEN MEETING
August 19, 2012

PRESENT: Gary Daniels, Chairman
Tim Finan, Vice Chairman
Mike Putnam, Member
Katherine Bauer, Member
Mark Fougere, Member
Guy Scaife, Town Administrator

1. CALL TO ORDER, BOARD OF SELECTMEN INTRODUCTIONS & PUBLIC SPEAKING INSTRUCTIONS: Chairman Daniels called the meeting to order at 7:00 p.m. and then led the audience in the Pledge of Allegiance.

2. APPOINTMENTS:

7:00 p.m. – Appointment with Walter Smith, Recreation Commission Chair. Recreation Commission Chair Walter Smith and Recreation Director Nicole Banks addressed the Board regarding an employment opening in the Recreation Department. The Program Coordinator is leaving employment with the Town of Milford and the Recreation Director and Recreation Commission hoped to advertise for a full-time Program Coordinator rather than the part-time position that currently exists. The Recreation Commission voted to support the full-time position and also voted to pay 50% of the full-time salary. The commission is currently paying 50% of the part-time salary. The additional salary and total benefits would be paid from the town general fund. The total increase for the town would be between \$12,000-21,000, depending on the benefit package.

The Program Coordinator position was added in 2008 and for two years the Recreation Department and Recreation Commission have held off asking to increase the position to full-time.

Selectman Putnam asked why the Program Coordinator could not be replaced by two part-time employees. Nicole Banks responded that there would be a problem finding space for an additional person, and that it would be difficult coordinating the programs with two people, especially during the time that these two people would be in training.

Vice Chair Finan and Selectman Bauer spoke in favor of the full-time position. Selectmen Fougere and Putnam spoke against the full-time position. Chairman Daniels stated that he had concerns with committing to a full-time position without knowing what requests were being made for next year's budget. He stated that he would not have a problem increasing the position from part-time to full-time if the funds were available in the next budget to support such a change, but he did not want to give approval to a full-time position at this time and be faced with the possibility that the position would need to be reduced to part-time if the funds were not available. Chairman Daniels asked why the position could not be advertised as part-time, with the potential of becoming full-time. Nicole Banks said she did not know any reason why it could not be advertised that way, but she had never seen an ad presented like that before. Her preference was to go for the full-time position.

Selectmen Putnam moved to advertise for a part-time position. Selectmen Fougere seconded. Chairman Daniels asked if the makers of the motion had any objection to advertising for a part-time, with the potential of becoming full-time. There were no objections. The makers of the motion clarified that their opposition to advertising for a full-time position at this time was solely because the other budget requests were currently unknown. Following discussion, the motion passed on a 3/2 vote, with Chairman Daniels, Selectman Fougere and Selectman Putnam supporting the motion, and Vice Chairman Finan and Selectman Bauer opposed. Vice Chairman Finan and Selectman Bauer requested that the record reflect their opposition to the motion solely because they supported advertising for a full-time position.

3. NON-PUBLIC SESSION. Selectman Putnam moved to enter into Non-public session at 7:45 p.m. in accordance with RSA 91-A:3 II (a) (Personnel). Selectman Fougere seconded. All were in favor. Motion passed 5/0.

Only Board members participated in the non-public discussion of a personnel issue.

APPROVED MINUTES OF BOARD OF SELECTMEN MEETING - 08/19/12

1 After discussion, Selectman Putnam moved to come out of non-public session at 9:06 p.m. Selectman Fougere se-
2 conded. All were in favor. Motion passed 5/0.

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4 After adjournment of the non-public session, Chairman Daniels announced that in the non-public session the Board
5 discussed a personnel issue.

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7 **4. ADJOURNMENT:** There being no further business to come before this meeting, Selectman Putnam moved to
8 adjourn at 9:07 p.m. Selectman Fougere seconded. All were in favor. Motion passed 5/0.

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Gary L. Daniels, Chairman

Tim Finan, Vice Chairman

Katherine Bauer, Member

Mike Putnam, Member

Mark Fougere, Member